



DEPARTMENT OF THE NAVY
NAVAL DENTAL CENTER SOUTHWEST
2310 CRAVEN ST.
SAN DIEGO, CALIFORNIA 92136-5596

Canc frp Jul 05

NDCSWNOTE 1430

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4 Aug 04

NAVDENCEN SOUTHWEST NOTICE 1430

From: Commanding Officer

Subj: POLICY ON TUITION ASSISTANCE

1. Purpose. To promulgate guidance concerning tuition assistance for military staff assigned to Naval Dental Center Southwest (NDCSW).
2. Background. The command has closely monitored dental technician advancement test score trends during the last several test cycles. In each of the cycles, average test scores have been well below the Navy average in all pay grades. It is generally accepted that standard test scores below 50 are routinely insufficient for advancement and may be indicative of a lack of serious preparation. Additionally, test scores are directly indicative of the dental technician's rating knowledge, a most fundamental element in the delivery of high quality dental care services to our patients. Sub-50 test scores reflect poorly on a member's overall "professional knowledge," an essential performance trait on the enlisted performance evaluation. NDCSW fully supports providing college tuition assistance to its motivated Sailors, but not at the expense of in-rate professional knowledge or poor performance on advancement examinations.
3. Policy. Effective immediately, individuals must score at least a 50 standard score on the Navy-wide advancement examination on their most recent test cycle to receive consideration for tuition assistance.
4. Action
 - a. Directors. Ensure that all military personnel receive a copy of this notice upon reporting aboard for duty.
 - b. Senior Enlisted Leaders/Leading Chief Petty Officers/Leading Petty Officers. Ensure that a copy of this notice is posted on information bulletin boards within your directorates/departments, discussed at quarters, and covered during the check-in process.


ROBERT E. HUTTO